



Student Affairs

Office of the Vice Chancellor

Chapman Hall 132
P.O. Box 413
Milwaukee, WI
53201-0413
414 229-4038 phone
414 229-2377 fax

May 4, 2017

Amanda R. Braun
Director of Athletics
University of Wisconsin-Milwaukee
Division of Student Affairs

Dear Amanda:

With the approval of the Chancellor, I am pleased to offer you a full-time limited appointment as Athletic Director (Large) in the Department of Athletics at the University of Wisconsin-Milwaukee, effective July 1, 2017, at a salary of \$216,486 per fiscal year. This salary includes your contractual 2% increase proposed for calendar year 2016 in your letter of offer dated March 4, 2013. Your working title will be Athletic Director and the position has an extraordinary salary range. Your duties and responsibilities are described in your March 2013 position description. Your supervisors are Chancellor Mark Mone and Interim Senior Student Affairs Officer/Associate Vice Chancellor James Hill.

This appointment is a "limited appointment" within the meaning of section 36.17 Wisconsin Stats., the Wisconsin Administrative Code section UWS 15.01, and the derived policies of the University of Wisconsin System and the University of Wisconsin-Milwaukee. A copy of the *UWM Guidelines on Limited Appointments* is attached. The person holding such an appointment serves at the pleasure of the appointing official. In the absence of one or more extensions of your contract as described below or prior termination, this limited appointment lapses on June 30, 2019.

The opportunity to negotiate an extension of this appointment is available after December 31, 2018. Any such extension must be approved in writing by the Chancellor and the Senior Student Affairs Officer and is in their sole discretion.

Should your limited appointment be terminated at any time, you will be entitled to a six-month written notice. During this time, the Chancellor and/or Interim Senior Student Affairs Officer may reassign you to other job duties and/or to a different title.

You will receive a 2% increase to your base salary effective July 1, 2018 provided, however, that you receive a positive performance evaluation for calendar year 2017 as determined by the Chancellor and Interim Senior Student Affairs Officer. You are not entitled to receive any other additional increase in salary for which you might otherwise be eligible, such as pursuant to any UWM and/or UW System annual pay plan.

In addition to your salary stated above, UWM will provide you with:

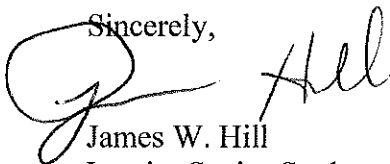
- A lump-sum bonus in the amount of \$5,000 for each year in which you win the Horizon League All-Sports Championship (the McCafferty Trophy);
- A lump-sum bonus in the amount of \$1,000 for each Horizon League first-place team finish (either regular season or conference tournament), up to a maximum of \$5,000 annually;
- A lump-sum bonus in the amount of \$5,000 for each year in which the men's basketball team participates in the NCAA post-season tournament;
- A lump-sum bonus in the amount of \$2,000 for each year in which 50% or more of UWM's sports teams achieve a multi-year NCAA Academic Performance Rate (APR) of 960 or greater;
- Membership at the Milwaukee Athletic Club and the Wisconsin Club: Regular Club Membership plus Country Club Golf Membership;
- A cell phone and data plan consistent with applicable UWM contracts and policies; and
- A program enhancement budget of \$12,000 per fiscal 2017-18 and 2018-19 to be used to support professional development for Athletic Department staff.

This appointment carries the same entitlements to sick leave, vacation, retirement and other fringe benefits as your current appointment with UWM, with contributions and benefits amounts based upon your base salary, up to IRS and other applicable limits, where relevant. Wisconsin Retirement System employees, are subject to pension contribution limits, both employee and employer share, under Section 415(c) of the Internal Revenue Code (IRC).

To accept this offer, please sign the *original* of this letter of offer, and return it to Lorraine King Marrari, Office of the Vice Chancellor, Chapman Hall, Room 175 *as soon as possible* in the envelope provided. Please retain the *copy* provided for your records.

Thank you for your continued commitment to UWM and the students we serve.

Sincerely,



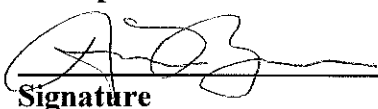
James W. Hill
Interim Senior Student Affairs Officer
Associate Vice Chancellor

JWH:jam:lkm
Enclosure

c: Mark A. Mone
Human Resources
Official Personnel File

Dear Mr. Hill:

I accept the terms of this new letter of offer as described above.


Signature

5/9/17
Date